



Designed to combat the challenges facing providers today in filling roles with temporary contractors, independent contractors or consultants, ROI's powerful platform helps health care organizations both scale and manage their contingent workforce without the overhead, cost and lost productivity.

Our solutions fill roles in the following areas: Medical, Allied, IT, Light Industrial, Clerical Admin, Accounting and Finance.

Benefits

ROI's comprehensive solutions can save organizations as much as 15% to 20% plus countless hours spent screening, hiring and onboarding.

With greater access to top quality candidates from multiple vendors, **ROI Contingent Workforce Solutions** delivers the right fit for the right job at the right price every time.

- Lower workforce expenditures
- Reduced labor risks
- Enhanced hiring efficiency and efficacy
- Greater access to specialized candidates and skills
- Increased operational flexibility

What does contingent labor really cost your organization?

- Significant resource allocation
- Negotiating and onboarding time
- Ongoing interviews
- Increased hourly rates

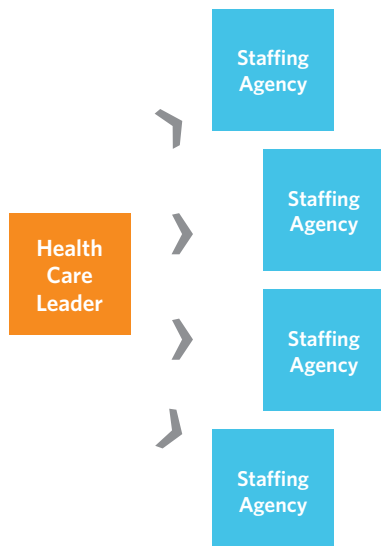
With ongoing nursing shortages and an increased demand for quality care, the challenges will continue to mount over the next decade, costing organizations more in terms of budget, resources and time spent.

How Our Service Works

By leveraging group negotiations through multiple Preferred Staffing Suppliers, **ROi Contingent Workforce Solutions** drives greater candidate quality and expanded talent pools for every position, every time. And because all contingent workforce hiring is handled by a dedicated ROi team, provider management staffs get back valuable time for their daily responsibilities.

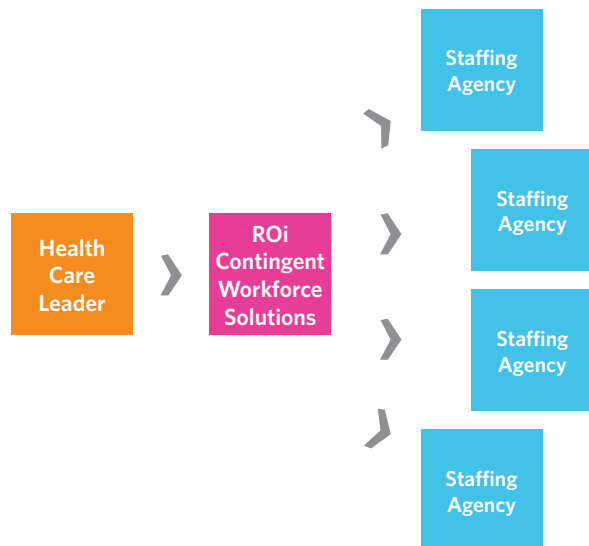
Traditional Hiring Model

Health care leaders handle their own hiring



ROi Hiring Model

Health care leaders leverage ROi temporary labor exports



Recent Successes

- Twenty five nurse offers with rates of \$58 - \$64/hour, significantly less than the \$98-\$105/hour typically paid for the same positions
- Filled OR RN position in one day at rate of \$62/hour, versus \$72/hour previously paid
- Filled multiple nurse positions at rates of \$60-\$64/hour
- Received request for 11 Account Coordinator (Finance) positions open for more than a year; delivered 25 candidates at rates of \$24-\$26/hour.